



IT RECRUITING AND STAFF AUGMENTATION

WHAT IS STAFF AUGMENTATION

Staff Augmentation, or better known as Sub-Contracting, is primarily outsourcing of manpower on a skill requirement basis or project completion basis for a limited period of time. Staffing may be desired when there is a dynamic requirement of people, or there is a requirement of skilled staff, or the requirement is for a limited period.

WHY STAFF AUGMENTATION

Temporary staffing is an area where employers can make efficient large scale strategic saving on staffing requirements, keep a flexible effective workforce to hand and maintain staff through difficult times.

As a temporary staffing agency, BVC will place temporary staff according to contracts available. This means employers will not have to outlay costs such as holiday pay, sickness benefits or other fringe benefits of permanent employment- except where official government regulations stipulate temporary staff receive the same benefits.

These saving on temporary staffing- including Statutory Benefits schemes, insurance and perks, can be large when a percentage of the labour is permanent. Buying in the right skill for right projects seems like a good idea so far.